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ARMANINO LLP

12657 Alcosta Blvd., Suite 500 San Ramon, CA 94583 ph 925.790.2600 fx 925.790.2601

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(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	2019 calendar year, or tax year beginning JU	L 1, 2019 and	ending J	JN 30, 2020		
В	Check if applicable	C Name of organization			D Employer identifi	cation number	
	Addres	FOUNDATION FOR NATIONAL PROGRESS					
F	Name	D MOMILED TOXED MACA	ZINE		94-2282759		
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numbe	r	
F	Final	222 SUTTER STREET	415-321-1700				
	—lreturn/ termin- ated		7IP or foreign postal code		G Gross receipts \$	17,578,638.	
	Ameno	, , , , , , , , , , , , , , , , , , , ,	in or foreign poolar code		H(a) Is this a group re		
	Application		A BAUERLEIN		for subordinates		
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	—	
Τ.	Tax-exe	mpt status: X 501(c)(3) 501(c) (or 527	1	list. (see instructions)	
		e: WWW.MOTHERJONES.COM	<u> </u>		H(c) Group exemption	,	
			sociation Other	L Year		■ State of legal domicile: CA	
	art I	Summary				g	
	1	Briefly describe the organization's mission or most	significant activities: A NEWS	ORGANIZA	TION THAT		
Governance		SPECIALIZES IN INVESTIGATIVE, POLITICA					
na.	2	Check this box 🕨 🔲 if the organization discon	tinued its operations or dispos	sed of more	than 25% of its net as:	sets.	
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	24	
		Number of independent voting members of the gov				15	
ο S	5	Total number of individuals employed in calendar ye				142	
iţie	6	Total number of volunteers (estimate if necessary)				15	
Activities &	7 a	Total unrelated business revenue from Part VIII, col				1,939,532.	
_<	b	Net unrelated business taxable income from Form 9				0.	
					Prior Year	Current Year	
Φ	8	Contributions and grants (Part VIII, line 1h)	12,510,337.	12,299,817.			
Revenue	9	Program service revenue (Part VIII, line 2g)			4,023,640.	3,934,045.	
ě	10	nvestment income (Part VIII, column (A), lines 3, 4,		41,324.	8,059.		
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		288,553.	287,152.	
	12	Total revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)		16,863,854.	16,529,073.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A)	0.	0,			
S	15	Salaries, other compensation, employee benefits (P	art IX, column (A), lines 5-10)		10,747,996.	11,314,080.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin			129,933.	95,905.	
X	b	Total fundraising expenses (Part IX, column (D), line	25) 2,279,	712.			
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d,			5,872,254.	6,008,751.	
		Total expenses. Add lines 13-17 (must equal Part IX			16,750,183.	17,418,736.	
_	19	Revenue less expenses. Subtract line 18 from line 1	2		113,671.	-889,663.	
Sor	9			Be	ginning of Current Year	End of Year	
sset	20	Total assets (Part X, line 16)			4,126,308.	4,994,170.	
Net Assets or	21	Total liabilities (Part X, line 26)			3,232,274.	4,989,799.	
Ž	22	Net assets or fund balances. Subtract line 21 from I	ine 20		894,034.	4,371.	
	art II	Signature Block					
		ties of perjury, I declare that I have examined this return,				/ knowledge and belief, it is	
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wr	nich preparer	nas any knowledge.		
C:		Signature of officer			I Date		
Sig		MADELEINE BUCKINGHAM, CFO					
Hei	re	Type or print name and title					
		, , , , ,	Preparer's signature	10	Date Check C	PTIN	
Pai	d	** * *	MATTHEW PETROSKI				
	parer	Firm's name ARMANINO LLP		Firm's EIN > 94-6214841			
	Only	Firm's address 12657 ALCOSTA BLVD, STE.		THIII 5 EIN			
	. Jy	SAN RAMON, CA 94583-4600			Phone no.925	-790-2600	
— Ma	v the IF	S discuss this return with the preparer shown above	re? (see instructions)		[1 Holle Ho 2 -	X Yes No	

	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	I by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tot	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 12,797,185. including grants of \$) (Revenue \$	2,083,719.
	PROGRAM SERVICE 1: INVESTIGATIVE REPORTING	
	SEE SCHEDULE O	
	-	
4b	(Code:) (Expenses \$669,754. including grants of \$) (Revenue \$)
	PROGRAM SERVICE #2: BEN BAGDIKIAN FELLOWSHIP PROGRAM:	
	SEE SCHEDULE O	
4c	(Code:) (Expenses \$)
	Other program services (Describe on Schedule O.)	
4d	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses 13,466,939.	J
		Form 990 (2019)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	└		
'		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- '-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		_ ^
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	democracy government on traiting, conditing try, into it: II res. complete scriedule i, Parts Fano II			

Form 990 (2019) FOUNDATION FOR NATIONAL PROPERTIES Continued

	· (continued)		Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x				
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	х					
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		х				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Schedule L, Part I	25b		Х				
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	1						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	1						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х				
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х				
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions, for applicable filing thresholds, conditions, and exceptions):							
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x				
	"Yes," complete Schedule L, Part IV	28a	Х					
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Λ					
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	000		x				
	"Yes," complete Schedule L, Part IV	28c 29	х					
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29						
	contributions? If "Yes," complete Schedule M	30		x				
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x				
	Did the organization required, terminate, or dissorter and cease operations: If Yes, "complete Schedule N, Part I	"						
	Schedule N, Part II	32		x				
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х				
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34		х				
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х				
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		х				
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?							
	Note: All Form 990 filers are required to complete Schedule O	38	X					
Par								
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	х					

Form 990	(2019) FOUNDATION FOR NATIONAL PROGRESS	94-2282759	P	age 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 142										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).	_	37								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	-							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		x							
٨		7c									
	, , , , , , , , , , , , , , , , , , , ,	7e		х							
f	Did the appropriation devices the year payment disable as individually as a payment band the paths at 0										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g									
•											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h									
	sponsoring organization have excess business holdings at any time during the year?										
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of receives the organization is required to maintain by the states in which the										
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans										
c	Enter the amount of reserves on hand 13c										
14a		14a		х							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		x							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х							
	If "Yes," complete Form 4720, Schedule O.										

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
•	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		x
	of officers, directors, trustees, or key employees to a management company or other person?	<u>3</u> 4		X
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
1 a	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra		
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	Х	
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	135		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MADELEINE BUCKINGHAM, CFO - 415-321-1700			
	222 SUTTER STREET, SUITE 600, SAN FRANCISCO, CA 94108		000	(2019)
033000	SEE SCHEDULE O FOR FULL LIST OF STATES	⊢∩rm	ココリ	いい101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per	more rson i	than of structures	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PHIL STRAUS	5.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(2) SARA FRANKEL	5.00									
SECRETARY		Х		Х				0.	0.	0.
(3) JON PAGELER	5.00									
TREASURER (THRU 10/19)		Х		Х				0.	0.	0.
(4) STEVE HENDRICKSON	5.00									
TREASURER (AS OF 10/19)		Х		Х				0.	0.	0.
(5) HARRIET BARLOW	5.00									
BOARD MEMBER		Х						0.	0.	0.
(6) JANE BUTCHER	5.00									
BOARD MEMBER		Х						0.	0.	0.
(7) JUDY WISE	5.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KEN PELLETIER	5.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ARRAN BARDIGE	5.00									
BOARD MEMBER (THRU 09/19)		Х						0.	0.	0.
(10) RICHARD MELCHER	5.00									
BOARD MEMBER		Х						0.	0.	0.
(11) ANDRE CAROTHERS	5.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DIANE FILIPPI	5.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ADAM HOCHSCHILD	5.00									
BOARD MEMBER		Х						0.	0.	0.
(14) CAROLYN MUGAR	5.00									
BOARD MEMBER		Х						0.	0.	0.
(15) LINDA GRUBER	5.00									
BOARD MEMBER		Х						0.	0.	0.
(16) NATALIE SCHREYER	5.00									
BOARD MEMBER (THRU 10/19)		Х						0.	0.	0.
(17) BICH NGOC CAO	5.00									
BOARD MEMBER (START 07/19)		Х						0.	0.	0. Form 990 (2019

101111000 (2010)	ON FOR NATIONAL	PK	JOGK.	COO					94-228275	9 Page 8	
Part VII Section A. Officers, Directors,	Trustees, Key Em	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)		
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average hours per week	Position (do not check more than box, unless person is bo officer and a director/tru				than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(18) RINKU SEN	5.00										
BOARD MEMBER (START 07/19)		Х						0.	0.	0.	
(19) BECCA ANDREWS	37.50										
BOARD MEMBER - STAFF REP		х						58,774.	0.	14,486.	
(20) NATALIE BABTISTE	37.50										
BOARD MEMBER - STAFF REP		х						55,631.	0.	10,247.	
(21) MONIKA BAUERLEIN	37.50										
PRESIDENT		х		Х				224,702.	0.	46,472.	
(22) JAHNA BERRY	37.50										
BOARD MEMBER - COO		х		х				0.	0.	0.	
(23) BRIDGET BOTELHO	37.50										
BOARD MEMBER - STAFF REP		Х						90,049.	0.	11,782.	
(24) MADELEINE BUCKINGHAM,	37.50										
CFO		Х		Х				127,640.	0.	27,242.	
(25) MITCHELL GRUMMON	37.50										
CHIEF FINANCIAL OFFICER		х		х				140,311.	0.	10,822.	
(26) CLARA JEFFERY	37.50										
VICE PRESIDENT/EDITOR-IN-C		х		х				213,538.	0.	31,949.	
1b Subtotal							—	910,645.	0.	153,000.	
c Total from continuation sheets to P	art VII, Section A						▶	1,088,033.	0.	193,605.	
d Total (add lines 1b and 1c)								1,998,678.	0.	346,605.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KINETIX TECHNOLOGY SERVICES, INC., 1825	2000 I priori or corvidos	Componication
SOUTH GRANT STREET #850, SAN MATEO, CA	IT CONTRACTOR	531,172.
BALLANTINE CORPORATION		<u> </u>
1700 ROUTE 23 NORTH, WAYNE, NJ 07470	DIRECT MAIL	365,554.
QUAD GRAPHICS, INC.		
PO BOX 644840, PITTSBURGH, PA 15264	PRINTER	203,585.
MIDLAND PAPER		
1140 PAYSPHERE CIRCLE, CHICAGO, IL 60674	PAPER SUPPLIER	192,420.
CHS MAILING, INC., 12036 OLD BALTIMORE		
PIKE, BELTSVILLE, MD 20705	DIRECT MAIL	146,179.
2 Total number of independent contractors (including but not limite	d to those listed above) who received more than	
\$100,000 of compensation from the organization	7	
· · · · · · · · · · · · · · · · · · ·		000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2019)

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Form 990 FOUNDATION F		94-2282759								
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		ı		Reportable	Reportable	Estimated
	hours	(c				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				Sd w		organization	(W-2/1099-MISC)	from the
	hours for	ordir	e e			ated 6		(W-2/1099-MISC)		organization
	related	ustee	trust		e e	bens				and related
	organizations below	ual tr	tional		ploye	tcom	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) STEVE KATZ	37.50	=	=	-		_	ш			
VICE PRESIDENT/PUBLISHER	37.30	х		x				195,040.	0.	37,612.
(28) JAMES WEST (THRU 04/19)	37.50							250,010.	-	07,022.
BOARD MEMBER - STAFF REP		х						118,683.	0.	20,097.
(29) KHARY BROWN	37.50							,		,
VP MEDIA SALES						х		180,991.	0.	31,820.
(30) TERRI CARHART	37.50									
LEADERSHIP GIFTS DIRECTOR						Х		140,397.	0.	37,062.
(31) DAVID CORN	37.50									
BUREAU CHIEF						Х		179,298.	0.	20,522.
(32) BRENDEN O'HANLON	37.50									
NATIONAL ACCOUNTS MANAGER						Х		136,665.	0.	24,475.
(33) CAROLYN PEROT	37.50	-							_	
ART DIRECTOR						Х		136,959.	0.	22,017.
		-								
		1								
		1								
		1								
		-								
		1								
		1								
						_				
		-								
								1 000 022		102 605
Total to Part VII, Section A, line 1c								1,088,033.		193,605.

Form 990 (2019) FOUNDATION
Part VIII Statement of Revenue

		Check if Schedule O	contair	ns a response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
S S	1 2	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1	3,820,632.				
င်္ခ ဗြ		Fundraising events			83,350.				
ffs,		Related organizations			,				
ig je		Government grants (contri							
Sir									
e Hi	ı	All other contributions, gifts,			8,395,835.				
들됨		similar amounts not included							
o d	•	Noncash contributions included in			956,517.	10 000 017			
Og	<u> </u>	Total. Add lines 1a-1f				12,299,817.			
					Business Code	0.000.406	0.070.406		
e S	2 8	PROGRAM REVENUE			511120	2,072,496.	2,072,496.		
Program Service Revenue	k	ADVERTISING			541800	1,861,549.		1,861,549.	
Score	(:							
ev ev	(d t							
90 F	•	·							
₫	f	All other program service	revenu	at					
	9	Total. Add lines 2a-2f				3,934,045.			
	3	Investment income (includ	ling di	vidends, intere	st, and				
		other similar amounts)			>	19,582.			19,582.
	4	Income from investment of	come from investment of tax-exempt bond						
	5	Royalties			214,504.			214,504.	
		•		(i) Real	(ii) Personal				
	6 a	Gross rents	6a	65,275.					
		Less: rental expenses	6b	81,441.					
		Rental income or (loss)	6c	-16,166.					
		Net rental income or (loss)		· · · · · · · · · · · · · · · · · · ·	•	-16,166.			-16,166.
		Gross amount from sales of		(i) Securities	(ii) Other	,			,
		assets other than inventory	7a	956,209.	()				
		Less: cost or other basis	74	,					
a			7b	967,732.					
ther Revenue		and sales expenses		-11,523.					
eve		(,			•	-11,523.			-11,523.
ت ح		Net gain or (loss)				11,323.			11,323.
‡	8 8	Gross income from fundraising							
0		including \$							
		contributions reported on							
		Part IV, line 18							
		Less: direct expenses			392.	202			202
		Net income or (loss) from			D	-392.			-392.
	9 a	Gross income from gamin							
		Part IV, line 19							
		•		9b	<u> </u>				
	(Net income or (loss) from	gamin	g activities					
	10 a	Gross sales of inventory, I	ess re	turns					
		and allowances		10a					
	k	Less: cost of goods sold		10b					
$\perp \downarrow$	(Net income or (loss) from	sales	of inventory					
₁₀					Business Code				
o o		ACME			900099	77,983.		77,983.	
Miscellaneous Revenue	k	EVENT REVENUE			900099	9,437.	9,437.		
eve	c	OTHER INCOME			900099	1,786.	1,786.		
Λisc B	(All other revenue							
2		Total. Add lines 11a-11d				89,206.			
	12	Total revenue. See instruction				16,529,073.	2,083,719.	1,939,532.	206,005.

932009 01-20-20

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	e or note to any line in the (A)	nis Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,266,183.	685,107.	238,178.	342,898
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,865,700.	6,230,393.	676,125.	959,182
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	217,388.	166,248.	21,488.	29,652
9	Other employee benefits	1,206,330.	993,693.	124,748.	87,889
0	Payroll taxes	758,479.	586,757.	77,246.	94,476
1	Fees for services (nonemployees):				
а	Management				
b	Legal	292,536.	274,647.	12,154.	5,735
С	Accounting	34,600.		34,600.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	95,905.			95,905
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,697,421.	1,256,815.	23,605.	417,001
12	Advertising and promotion	148,635.	42,473.	77,327.	28,835
13	Office expenses	310,290.	255,101.	29,030.	26,159
14	Information technology	352,594.	171,464.	170,887.	10,243
15	Royalties				
16	Occupancy	930,642.	795,821.	64,517.	70,304
17	Travel	245,074.	177,849.	25,939.	41,286
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	15.660	0.740	5.066	1 054
19	Conferences, conventions, and meetings	15,668.	8,748.	5,866.	1,054
20	Interest	3,270.	2,311.	630.	329
21	Payments to affiliates	160 222	112 210	20.072	1.6 1.40
22	Depreciation, depletion, and amortization	160,232.	113,219.	30,873.	16,140
23	Insurance	96,629.	90,433.	4,069.	2,127
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUB ISSUE W PREP	464,089.	464,089.		
b	MANUSCRIPTS & ARTWORK	387,790.	387,790.		
С	FULFILLMENT	340,131.	292,970.		47,161
d	ISSUE PAPER	187,510.	187,510.		
е	All other expenses	341,640.	283,501.	54,803.	3,336
25	Total functional expenses. Add lines 1 through 24e	17,418,736.	13,466,939.	1,672,085.	2,279,712
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing Savings and temporary cash investments			1,502,110.	1	2,676,229
	2				753,570.	2	720,710
	3	Pledges and grants receivable, net			440,000.	3	361,000
	4	Accounts receivable, net			445,022.	4	497,41
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Donat and a company of the former of the company			501,603.	9	307,63
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a				
	b	Less: accumulated depreciation	. 10b	1,551,657.	405,624.	10c	317,09
	11	Investments - publicly traded securities			760.	11	76
	12	Investments - other securities. See Part IV, line	e 11			12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			77,619.	15	113,33
	16	Total assets. Add lines 1 through 15 (must ed		1	4,126,308.	16	4,994,17
	17	Accounts payable and accrued expenses	1,996,638.	17	1,894,27		
	18	Grants payable		18			
	19	Deferred revenue			1,131,023.	19	1,053,60
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
g l	22	Loans and other payables to any current or fo	rmer offic	er, director,			
<u>≅</u>		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese perso	ons		22	
-	23	Secured mortgages and notes payable to unre	elated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	oarties	17,199.	24	1,947,94
	25	Other liabilities (including federal income tax, p	oayables	to related third			
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X			
		of Schedule D			87,414.	25	93,983
	26				3,232,274.	26	4,989,79
.		Organizations that follow FASB ASC 958, cl	neck her	e ▶ X			
Se		and complete lines 27, 28, 32, and 33.					
a	27	Net assets without donor restrictions			-2,458,216.	27	-2,847,750
8	28	Net assets with donor restrictions			3,352,250.	28	2,852,12
בַ		Organizations that do not follow FASB ASC	958, che	eck here 🕨 📖			
Ī		and complete lines 29 through 33.					
0	29	Capital stock or trust principal, or current fund				29	
esel	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Š	32	Total net assets or fund balances			894,034.	32	4,371
	33	Total liabilities and net assets/fund balances			4,126,308.	33	4,994,170 Form 990 (201

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16	,529,	073.
2	Total expenses (must equal Part IX, column (A), line 25)	2	17	,418,	736.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-889,	663.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		894,	034.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		4,	371.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Х
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Nam	lame of the organization Employer identification num					r identification number			
	FOUNDATION FOR NATIONAL PROGRESS 94-2282759					94-2282759			
Pai	tΙ	Reason for Public (Charity Status(All organizations must co	omplete th	is part.) Se	e instructions	3.	
The o	organ	rganization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of ch	urches, or association	on of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). ((Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
		section 170(b)(1)(A)(iv).	Complete Part II.)						
6		A federal, state, or local government	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	Illy receives a substa	ntial part of its support for	rom a gove	ernmental	unit or from th	ne general _l	public described in
		section 170(b)(1)(A)(vi). (C	•						
8		A community trust describe			•				
9		An agricultural research org	-			-		-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or
40	Х	university:	II	H 00 4/00/ - 6 H					
10		An organization that norma							
		activities related to its exen	•						-
		income and unrelated busin		(less section 511 tax) irc	om busines	sses acqui	rea by the org	janization a	aiter June 30, 1975.
11		See section 509(a)(2). (Con An organization organized a	•	ivaly to toot for public as	foty Coo	cootion E(00(0)(4)		
12		An organization organized a	•	· · · · · · · · · · · · · · · · · · ·	•			rn, out the	nurnoses of one or
12		more publicly supported or	•		-			•	
		lines 12a through 12d that	-						SHOOK THE BOX III
а		Type I. A supporting orga	* *			-		-	aivina
-		the supported organization		•		_			
		organization. You must o			, ,				3
b		Type II. A supporting org	-		ion with it	s supporte	ed organizatio	n(s), by hav	/ing
		control or management o	•				-		-
		organization(s). You mus	st complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functional	ly integrate	ed with,
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)
		that is not functionally int	tegrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and	l an attentiv	veness
		requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.		
е		☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or		nally integrated supporti	ng organiz	ation.			
f		er the number of supported of	•						
<u>g</u>		vide the following information i) Name of supported	n about the supporte	ed organization(s). (iii) Type of organization	(iv) Is the org	anization listed	(v) Amount o	f monetary	(vi) Amount of other
	,	organization	(11) 2.114	(described on lines 1-10	in your govern	No	support (see in	•	support (see instructions)
				above (see instructions))	162	NO		•	,
							1		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2013	(6) 2010	(6) 2017	(4) 2010	(6) 2019	(i) rotai
8	Gross income from interest,						
0	′						
	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for	-			-		. \Box
80	organization, check this box and stop						>
	ction C. Computation of Publi		_	. (6)			
	Public support percentage for 2019 (li					14	<u>%</u>
15						15	. %
16a	33 1/3% support test - 2019. If the c						
	stop here. The organization qualifies		~				
b	o 33 1/3% support test - 2018. If the o						
	and stop here. The organization quali		• • •				
17a	10% -facts-and-circumstances test	-	-				
	and if the organization meets the "fac-	ts-and-circumstan	ces" test, check th	is box and stop I	here. Explain in Pa	art VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶∐
b	10% -facts-and-circumstances test	- 2018. If the org	ganization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explai	n in Part VI how the	
	organization meets the "facts-and-circ	umstances" test.	The organization of	jualifies as a public	cly supported orga	nization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	ınd see instructions	<u> </u>
					Sch	edule A (Form 990	or 990-F7) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8,830,782.	11,565,250.	11,542,974.	12,510,337.	12,299,817.	56,749,160.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,356,060.	2,396,069.	2,884,034.	2,295,495.	2,072,496.	12,004,154.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	11,186,842.	13,961,319.	14,427,008.	14,805,832.	14,372,313.	68,753,314.
	Amounts included on lines 1, 2, and				-		
	3 received from disqualified persons	1,868,270.	2,204,139.	1,676,473.	1,350,582.	1,918,052.	9,017,516.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b	1,868,270.	2,204,139.	1,676,473.	1,350,582.	1,918,052.	9,017,516.
	Public support. (Subtract line 7c from line 6.)		·	·			59,735,798.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	11,186,842.	13,961,319.	14,427,008.	14,805,832.	14,372,313.	68,753,314.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	251,134.	247,466.	272,009.	289,117.	299,361.	1,359,087.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	251,134.	247,466.	272,009.	289,117.	299,361.	1,359,087.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital		57,579.	61,748.	23,590.	11,223.	154,140.
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	11,437,976.	14,266,364.	14,760,765.	15,118,539.	14,682,897.	70,266,541.
14	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	x year as a section	501(c)(3) organiza	tion,
						-	>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2019 (li	ne 8, column (f), di	vided by line 13, c	olumn (f))		15	85.01 %
_	Public support percentage from 2018					16	84.31 %
	ction D. Computation of Inves						1 00
	Investment income percentage for 20					17	1.93 %
	Investment income percentage from 2					18	1.81 %
19a	a 33 1/3% support tests - 2019. If the						
b	more than 33 1/3%, check this box an 33 1/3% support tests - 2018. If the						▶ X
	line 18 is not more than 33 1/3%, chec						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	0-		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- 1-		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	- 3-		
	10b		
O	an or ac	10-F71	2019

Га	Supporting Organizations (Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions).	
2	Activities Test. Answer (a) and (b) below.	401.07.0,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction					
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.			
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
_7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by .035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
_2	Enter 85% of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting orga	anization (see		
	instructions)					

Schedule A (Form 990 or 990-EZ) 2019

Par	ιv	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	npt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	t purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	ss from 2015			
b	Exces	ss from 2016			
С	Exces	ss from 2017			
d	Exces	ss from 2018			
е	Exces	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:
FISCAL SPONSORSHIP
2017 AMOUNT: \$ 42,876.
2018 AMOUNT: \$ 43.
2019 AMOUNT: \$ 0.
EVENT REVENUE
2017 AMOUNT: \$ 1,950.
2018 AMOUNT: \$ 22,058.
2019 AMOUNT: \$ 9,437.
OTHER INCOME
2016 AMOUNT: \$ 57,579.
2017 AMOUNT: \$ 16,922.
2018 AMOUNT: \$ 1,489.
2019 AMOUNT: \$ 1,786.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

FOU	UNDATION FOR NATIONAL PROGRESS	94-2282759						
Organization type (check o	nne):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.						
General Rule								
deneral ridie								
_	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's							
Special Rules								
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from						
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a section section section, charitable, etc., purposes, but no such contributions totaled manere the total contributions that were received during the year for an exclusively religious amplete any of the parts unless the General Rule applies to this organization because it is e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>						
but it must answer "No" on	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its For he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

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Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$150,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4		Person Payroll Scomplete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Name, audiess, and ZiF + 4	\$\$	Person X Payroll Noncash Complete Part II for
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for

	5
Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	Total contributions \$\$ 45,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Haine, audiess, and ZIF + +	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4	Total contributions - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		_ \$15,000.	Person X Payroll
(a)	(b)	(c)	(d)
16	Name, address, and ZIP + 4	Total contributions - \$ 35,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 17	Name, address, and ZIP + 4	Total contributions - \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 18	Name, address, and ZIP + 4	Total contributions - \$\$ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 20	Name, address, and ZIP + 4	Total contributions - \$ 583,332.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 23	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24_	Maille, auu ess, aliu ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000	Person X Payroll
(a)	(b)	(c)	(d)
No. 26	Name, address, and ZIP + 4	Total contributions - \$\$ 156,307.	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		- \$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	Total contributions - \$\$ 14,593.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 29	Name, address, and ZIP + 4	*\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
30	Name, address, and ZIP + 4	Total contributions - \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	Name, address, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	Training additions directly 1 1	\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	Name, audiess, and Zif + 4	\$140,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
37		\$ 8,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
38		\$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
39		\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
40		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
41		\$ 35,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
42		\$ 50,000. Person X Payroll Noncash (Complete Part II for noncash contributions)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	idditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 45	Name, address, and ZIP + 4	Total contributions \$ 30,262.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
46	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	Name, audi 655, and ZiF 7 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional copies of Part	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$7,350.	Person X Payroll

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Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
56		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
57		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	### Total contributions 32,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 59	Name, address, and ZIP + 4	\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll

Parti	Contributors (see instructions). Use duplicate copies of Part I if addit	lional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$110,000.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	Name, address, and Zir + 4	\$\$ 15,144.	Person Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 75	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
76	Name, address, and ZIP + 4	\$\$ 9,700.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	Name, audiess, and Zif + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
79		\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
80		\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
81		\$10,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
82		\$115,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
83		\$40,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
84		\$	Person X Payroll			

Name of organization	Employer identification number		
FOUNDATION FOR NATIONAL PROGRESS	94-2282759		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
85		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
86	Name, address, and ZIF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
87		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
88 88	Name, address, and ZIP + 4	\$ \$ 5,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
89	INGILIC, GUULESS, GILU ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
90	Tullio, addi coo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
91		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
92	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
93		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
94	Name, address, and ZIP + 4	\$ 200,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
95	ivalile, audi ess, and EIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
96		\$\$	Person X Payroll				

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Name of organization	Employer identification number
FOUNDATION FOR NATIONAL PROGRESS	94-2282759

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
97		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c) (d)			
98	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
99		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c) (d)			
No. 100	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash X (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
101	Name, aud 655, and £if + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c) (d)			
No. 102	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash X (Complete Part II for noncash contributions.)			

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
103		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
104		- \$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
105		- _ \$693,832.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
106	Nume, address, and Zir + 4	\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
107		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
108		- - \$\$00,000.	Person X Payroll Noncash (Complete Part II for				

Parti	GOITH DUTO'S (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
109		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
110		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
111		\$10,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
112		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
113		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
114		\$5,000.	Person X Payroll Noncash (Complete Part II for			

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 117	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118	Name, audiess, and Zir + 4	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Haine, audiess, aliu ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS 4 5,982. 12/20/19 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCK 26 156,307. 04/09/20 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCK 28 12/17/19 14,593. (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS 35 12/30/19 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS 45 07/02/19 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS 47 06/17/20

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS 60 167,299. 11/29/19 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS 74 15,144. 03/05/20 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS 100 02/25/20 15,098. (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS 102 02/12/20 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS 105 04/02/20 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of or	rganization		Employer identification number
FOUNDATI	ON FOR NATIONAL PROGRESS		94-2282759
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cluse duplicate copies of Part III if additional s	through (e) and the following line e naritable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year ntry. For organizations r less for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ft
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ft
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ft
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name address on	(e) Transfer of g	
	Transferee's name, address, an	<u> </u>	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FOUNDATION FOR NATIONAL PROGRESS

Employer identification number 94 - 2282759

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

94-2282759

Par	rt III Organizations Maintaining (Collections of Ar	t, Histo	rical Tre	asures, or	Other	Simila	r Assets	(contin	nued)	
3	Using the organization's acquisition, access								•		
	collection items (check all that apply):										
а	a Public exhibition d Loan or exchange program										
b	b Scholarly research e Other										
С	c Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be m								Yes		No
Par	rt IV Escrow and Custodial Arrar		ete if the	organizatio	n answered "	Yes" on I	Form 990	D, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	i									
1a	Is the organization an agent, trustee, custoo								٦		٦
_	on Form 990, Part X?							L	_ Yes		No
b	If "Yes," explain the arrangement in Part XII	and complete the fol	lowing ta	ble:				Ī			
	5								Amoun	<u>t</u>	
C	0 0										
a	Additions during the year										
e	Distributions during the year										
f Oo	Ending balance Did the organization include an amount on I						1f		Yes		No
	_						•		_		_
	rt V Endowment Funds. Complete										
	Ompicio	(a) Current year		ior year	(c) Two year			years back	(a) Four	veare	hack
1a	Beginning of year balance		(5)11	ioi youi	(O) TWO your	o baok	a , 111100	youro buok	(0) 1 001	youro	buok
b											
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	0.0										
•	and programs										
f											
g											_
2	Provide the estimated percentage of the cu	•	e (line 1g,	column (a)) held as:				•		_
а			%	,	,						
b			_								
С		%									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
За	Are there endowment funds not in the poss	ession of the organiza	tion that	are held ar	nd administer	ed for the	organiz	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requir	ed on Scl	hedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	nds.							
Par	rt VI Land, Buildings, and Equipn										
	Complete if the organization answere					, Part X, I	ine 10.				
	Description of property	(a) Cost or o basis (investr		. ,	or other (other)	` '	cumulat reciation		(d) Boo	k valu	e
1a	Land										
b	•										
С	Leasehold improvements				436,373.			180.			193.
d	Equipment			1	,198,823.		1,032,				614.
	Other				233,551.			268.			283.
Total	al. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, columi	n (B), line 1	0c.)					317,	090.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV line	a 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
1) Financial derivatives			•
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			of year market value
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-oi-year market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)	>	
Complete if the organization answered "Yes" or	n Form 990. Part IV line	e 11e or 11f. See Form 990 Part X line 25	
1. (a) Description of liability	5 555, 1 411 17, 11110		(b) Book value
(1) Federal income taxes			() /
(2) DEFERRED RENT			91,481
(3) TENANT SECURITY DEPOSIT			2,500
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Column /h) must asual Form 000 Port V and /R) line	25 \		93 981

Schedule D (Form 990) 2019

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	Taxi Reconciliation of Revenue per Audited Financial State		venue per Re	turn.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total revenue, gains, and other support per audited financial statements			1	16,532,923.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	10,002,520.
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities			-	
c	Recoveries of prior year grants				
d			81,833.		
е	Add lines 2a through 2d		·	2e	81,833.
3	Subtract line 2e from line 1			3	16,451,090.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	77,983.		
С	Add lines 4a and 4b			4c	77,983.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	·····	5	16,529,073.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		xpenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				
1	Total expenses and losses per audited financial statements			1	17,422,586.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments			_	
С	Other losses		24 222	-	
d	,	•	81,833.		01 022
е				2e	81,833.
3	Subtract line 2e from line 1			3	17,340,753.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		77,983.	-	
b	Other (Describe in Part XIII.)		,	40	77,983.
				4c 5	17,418,736.
Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1st XIII Supplemental Information.	<u>8.) ·····</u>		<u> </u>	27,120,700.
lines	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			ı; Part X, li	ine 2; Part XI,
	FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECT	'ION 501(C)(3)			
OF T	THE INTERNAL REVENUE CODE AND IS EXEMPT FROM CALIFORNIA FR	ANCHISE TAX			
UNDE	ER CALIFORNIA REVENUE AND TAXATION CODE 23701(D).				
THE	FOUNDATION HAS EVALUATED ITS CURRENT TAX POSITIONS AND HA	AS CONCLUDED			
THAT	AS OF JUNE 30, 2020 AND 2019, THE FOUNDATION DOES NOT HA	VE ANY			
SIGN	WIFICANT UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE WOULD) BE			
NECE	ESSARY.				
PART	R XI, LINE 2D - OTHER ADJUSTMENTS:				
	ASSIFY FUNDRAISING EVENTS EXPENSES	392.			

Schedule D (Form 990) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	<u> </u>					Employer ide	ntification number
FOUNDATION	FOR NATIONAL PROGRESS					94-228275	9
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indivisionmpensated at least \$5,000 by the 	e X Solicita f Solicita g Special or oral agreement with any individual lart VII) or entity in connection with position or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ling of onal fo	novernment grants rnment grants events fficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	aiser ustody trol of	(iv) Gross receipts from activity	tò (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
TELEFUND, INC - 717 WEST ST. GERMAIN STREET, ST. CLOUD, MN	PROFESSIONAL SOLICITOR	Yes	No X	9,281.		17,644.	0.
WINDWARD STRATEGIES - 3406 WATERFORD MILL ROAD, BOWIE,	CONSULTING		х	0.		77,240.	0.
Total 3 List all states in which the organization or licensing.	on is registered or licensed to solicit o		▶ utions	9,281.	it is e	94,884. exempt from re	gistration
AK, AR, CA, CT, FL, GA, HI, IL, KS, KY, L OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, W		IJ,NM,	NY,N	C,ND,OH			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Pa	irt I	Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.				
_		3	(a) Event #1	(b) Event #2	(c) Other events	I
			1 1	NEW YORK NY	, ,	(d) Total events
				NY111219	3	(add col. (a) through
						col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	44,650.	17,800.	20,900.	83,350.
	2	Less: Contributions	44,650.	17,800.	20,900.	83,350.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		392.		392.
	10	Direct expense summary. Add lines 4 through			•	392.
	11	,	· / · · · · · · · · · · · · · · · · · ·			-392.
Pa	irt I					
		\$15,000 on Form 990-EZ, line 6a.		, , ,		
		,		(b) Pull tabs/instant		(d) Total gaming (add
ine			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
Be	1	Gross rayonua				
	Ľ	Gross revenue				
es	2	Cash prizes				
xbens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	_	Other direct expenses				
	5	Other direct expenses	V 0/			
		Voluntaar lahar	Yes %	Yes %	Yes %	
	٥	Volunteer labor	L No	L No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu	· · · · -			
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
b) If "	No," explain:				
	_					
	_					
10a	W€	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	ear?	Yes No
b	lf "	Yes," explain:				
	_					
	_					
		111 10			Schodulo C /For	rm 990 or 990-EZ) 2019
0000)-11-19			Scriedule G (FO	ロロ コタレ いこ タタレ・ヒステスレータ

Schedule G (Form 990 or 990-EZ) 2019 FOUNDATION FOR NATIONAL PROGRESS	94-2282/59 Page (
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity f	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a
b An outside facility	
Enter the name and address of the person who prepares the organization's gaming/special events books a	and records:
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming rever	nue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	d the amount
of gaming revenue retained by the third party \$\bigs\\$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	
organization's own exempt activities during the tax year \$	1
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (i	iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:	
DONDOUD C, TIME 1, DING ND, DIOT OF THE HEADEN THE TOTAL DESIGNATION OF THE PROPERTY OF THE PR	
(I) NAME OF FUNDRAISER: TELEFUND, INC	
(I) ADDRESS OF FUNDRAISER:	
717 WEST ST. GERMAIN STREET, ST. CLOUD, MN 56301	
(I) NAME OF FUNDRAISER: WINDWARD STRATEGIES	
(I) ADDRESS OF FUNDRAISER: 3406 WATERFORD MILL ROAD, BOWIE, MD 20721	

Schedule Gifform 990 or 990-E7 POINDATION FOR NATIONAL PROGRESS 94-2282759 Page 4 Part IV Supplemental Information (continued) Page 10 Page	Schedule G	G (Form 990 or 990-EZ)	FOUNDATION FOR NATIONAL PROGRESS	9	4-2282759	Page 4
	Part IV	Supplemental Infor	mation (continued)			
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

FOUNDATION FOR NATIONAL PROGRESS

Employer identification number 94-2282759

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	l a l		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)(0)	reported as deferred on prior Form 990	
(1) MONIKA BAUERLEIN	(i)	224,702.	0.	0.	6,060.	40,412.	271,174.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MADELEINE BUCKINGHAM,	(i)	127,640.	0.	0.	3,825.	23,417.	154,882.	0.	
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MITCHELL GRUMMON	(i)	140,311.	0.	0.	4,207.	6,615.	151,133.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) CLARA JEFFERY	(i)	213,538.	0.	0.	6,678.	25,271.	245,487.	0.	
VICE PRESIDENT/EDITOR-IN-C	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) STEVE KATZ	(i)	195,040.	0.	0.	5,850.	31,762.	232,652.	0.	
VICE PRESIDENT/PUBLISHER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) KHARY BROWN	(i)	180,991.	0.	0.	5,744.	26,076.	212,811.	0.	
VP MEDIA SALES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) TERRI CARHART	(i)	140,397.	0.	0.	4,260.	32,802.	177,459.	0.	
LEADERSHIP GIFTS DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) DAVID CORN	(i)	179,298.	0.	0.	5,454.	15,068.	199,820.	0.	
BUREAU CHIEF	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) BRENDEN O'HANLON	(i)	136,665.	0.	0.	3,902.	20,573.	161,140.	0.	
NATIONAL ACCOUNTS MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) CAROLYN PEROT	(i)	136,959.	0.	0.	2,312.	19,705.	158,976.	0.	
ART DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019Open To Public

Open To Public Inspection

Name of the organization

FOUNDATION FOR NATIONAL PROGRESS

Employer identification number

94-2282759

Part I Excess Benefit Trans	sactions (section 501(c)(3), section 50	1(c)(4), and section 501(c)(29) organizations only	/).	
Complete if the organization	n answered "Yes" on Form 990, Part IV, I	ine 25a or 25b, or Form 990-EZ, Part V, line 40b).	
1	(b) Relationship between disqualified	(a) Description of themselving	(d) Con	rected?
(a) Name of disqualified person	person and organization	(c) Description of transaction	Yes	No
2 Enter the amount of tax incurred by	the organization managers or disqualifie	d persons during the year under		
section 4958		> \$ _		
3 Enter the amount of tax, if any, on li	ine 2, above, reimbursed by the organiza	tion		
Part II Loans to and/or Fron	n Interested Persons.			
Complete if the organization	n answered "Yes" on Form 990-EZ, Part	V, line 38a or Form 990, Part IV, line 26; or if the	organization	

reported an amo	<u>unt on Form 990,</u>	<u>, Part X, line 5, 6</u>	i, or 22	2.								
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) defa	In ult?	(h) Ap by bo comm	proved ard or nittee?	(i) Wi	ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
Total					> \$							
Part III Grants or As	sistance Ben	efiting Inter	estec	l Per	sons.	•		•				

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person

(b) Relationship between interested person and the organization

(c) Amount of assistance

(d) Type of assistance

(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?			
				Yes	No		
DYLAN DISALVIO	SON OF MADELEINE BU	65,790.	PT HOURLY E		Х		
					-		
					-		
Part V Supplemental Information.							
Provide additional information for re	esponses to questions on Schedule L (see in	nstructions).					
COU I DADM IV DUCINECC MDANCACMION	IC INVOLVING INMEDERMED DEDCONG.						
SCH L, PART IV, BUSINESS TRANSACTION	NS INVOLVING INTERESTED PERSONS:						
(A) NAME OF PERSON: DYLAN DISALVIO							
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:						
SON OF MADELEINE BUCKINGHAM, CFO							
DON OF MEDILIFIED BOCKFROMM, CTO							
(C) AMOUNT OF TRANSACTION \$ 65,790.							
(D) DESCRIPTION OF TRANSACTION: PT H	HOURLY EMPLOYEE IN OL TECH DEPT						
(E) SHARING OF ORGANIZATION REVENUES	5? = NO						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number FOUNDATION FOR NATIONAL PROGRESS 94-2282759

Par	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion an	iounts	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	21	956,517.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization						•	
	for which the organization completed Form 828	3, Part IV, D	Oonee Acknowledg	jement 29		1	0	
00 -	Desired the second of the seco			and a district Dental Process of the con-	L 00 11-11		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date					20-		Х
L	exempt purposes for the entire holding period?					30a		
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance po	alicy that ro	auires the review o	of any nonstandard contribut	ions?	24	х	
31 322	Does the organization hire or use third parties o	-	•	•		31		
JZd		,		,,		32a		х
h	If "Yes," describe in Part II.					JŁa		
33	If the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is chec	:ked			
	describe in Part II.		a type of property	io. milori oolamii (a) io onoc	,,,,,,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

15	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete his part for any additional information.
SCHEDULE M	PART I, COLUMN (B):
	REFLECTS THE NUMBER OF CONTRIBUTIONS, NOT THE NUMBER OF
ITEMS CONTI	RIBUTED.
932142 09-27-19	Schedule M (Form 990) 2019

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

Open to Public Inspection

Name of the organization

FOUNDATION FOR NATIONAL PROGRESS

Employer identification number 94-2282759

FORM 990, PART III, LINE 1 THE FOUNDATION FOR NATIONAL PROGRESS PUBLISHES MOTHER JONES. A MAGAZINE AND MULTI-PLATFORM DIGITAL NEWS SITE. AND DIRECTS THE BEN BAGDIKIAN FELLOWSHIP PROGRAM. ITS MISSION IS TO PRODUCE REVELATORY JOURNALISM IN ITS POWER AND REACH, SEEKS TO INFORM AND INSPIRE A MORE JUST AND DEMOCRATIC WORLD. MOTHER JONES DELIVERS GROUNDBREAKING INVESTIGATIVE JOURNALISM VIA A WEBSITE, PRINT MAGAZINE, SOCIAL MEDIA AND PODCASTS TO AN AUDIENCE OF NEARLY 10 MILLION EACH MONTH. WITH A 44-YEAR HISTORY, MOTHER JONES IS A MODEL FOR A NONPROFIT JOURNALISM ORGANIZATION -- A DIGITAL-FIRST NEWSROOM WITH THE JOURNALISTIC STRENGTHS THAT COME FROM DECADES OF EXPERIENCE IN LONG-FORM INVESTIGATIVE REPORTING. FORM 990, PART III, LINE 4A MOTHER JONES FOCUSES ITS INVESTIGATIVE RESOURCES ON THOSE WHO ABUSE THE PUBLIC TRUST -- WHETHER THEY ARE IN ELECTED OFFICE OR IN THE C-SUITE NOW, WITH NEARLY 100 STAFF AROUND THE COUNTRY AND MORE THAN TWO DOZEN JOURNALISTS IN OUR WASHINGTON BUREAU, MOTHER JONES HAS ONE OF THE DEEPEST AND MOST EXPERIENCED POLITICAL JOURNALISM BENCHES OF ANY DC NEWSROOM. FROM OUR TIMELY AND DEEP LEAD COVERAGE OF THE RUSSIA-TRUMP STORY, TO OUR INVESTIGATIONS INTO PRESIDENT TRUMP'S CONFLICT-RIDDEN BUSINESS RELATIONSHIPS. TO REPORTING ON THE RISE OF THE SURVEILLANCE STATE AND THE TRANSFORMATION IN THE AMERICAN FOREIGN POLICY AGENDA MOTHER JONES TELLS THE STORY DEEPLY, ITERATIVELY, AND ENGAGINGLY. BEYOND POLITICS. WE'RE ALSO REPORTING ON ISSUES THAT CROSS THE PARTISAN BORDER:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization FOUNDATION FOR NATIONAL PROGRESS	Employer identification number 94-2282759
VOTING RIGHTS: WE MADE THIS BEAT A PRIORITY AND OUR TEAM UNCOVERED	
GROUNDBREAKING STORIES ON THE PUSH TO DIMINISH AMERICANS'	
REPRESENTATION AND ACCESS TO THE BALLOT, WITH STORIES ON VOTER ID LAWS,	
GERRYMANDERING, AND THE CENSUS. SENIOR REPORTER ARI BERMAN'S WORK	
HELPED SET THE TABLE FOR THE GROWING MOVEMENT TO PROTECT AND EXPAND	
VOTING RIGHTS AND IS CITED FREQUENTLY IN LEGAL BRIEFS ON RELATED CASES.	
GENDER JUSTICE: OUR GENDER JUSTICE TEAM EXPLORED THE CONNECTIONS	
BETWEEN ISSUES SUCH AS REPRODUCTIVE RIGHTS, SEXUAL HARASSMENT, AND THE	
ABILITY OF WOMEN TO MAKE THEIR OWN CHOICES WITH REGARD TO WORK AND	
FAMILY. THE SEPTEMBER/OCTOBER 2019 ISSUE OF THE MAGAZINE WAS HEADLINED	
ROE REVERSAL: THE FIGHT FOR WOMEN'S RIGHTS IN A POST-CHOICE WORLD AND	
EXPLORED THE THREATS TO REPRODUCTIVE RIGHTS AT A PERILOUS MOMENT.	
POLICING AND RACIAL JUSTICE: ISSUES OF EQUITY ARE AT THE FOREFRONT OF	
EVERY BEAT AT MOTHER JONES. IN THE AFTERMATH OF GEORGE FLOYD'S DEATH AT	
THE HANDS OF MINNESOTA POLICE, OUR REPORTERS FOCUSED ON THE MOVEMENT	
FOR BLACK LIVES AND THE CIVIL UPRISING ON OUR AMERICAN UPRISING BLOG.	
IN ADDITION, OUR REPORTING ON THE CORONAVIRUS PANDEMIC ZEROS IN ON ITS	
DISPROPORTIONATE IMPACTS FOR COMMUNITIES OF COLOR.	
IMMIGRATION: NOAH LANARD'S REPORTING ON INHUMANE CONDITIONS AT ICE	
DETENTION CENTERSINCLUDING EXPOSING THE GROWTH OF SECRET PRIVATELY RUN	
DETENTION CENTERS IN THE SOUTHHAS SPURRED CONGRESSIONAL ACTION AND WAS	
CITED IN LITIGATION BY THE SOUTHERN POVERTY LAW CENTER AND THE ACLU OF	
LOUISIANA.	

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization FOUNDATION FOR NATIONAL PROGRESS	Employer identification number 94-2282759
FORM 990, PART III, LINE 4B	
SINCE 1980, MOTHER JONES HAS PLACED AN EMPHASIS ON CREATING	
OPPORTUNITIES FOR ASPIRING JOURNALISTS THROUGH THE BEN BAGDIKIAN	
FELLOWSHIP PROGRAM.	
WHILE THERE ARE A NUMBER OF GENERAL JOURNALISM AND REPORTING	
INTERNSHIPS AVAILABLE FOR STUDENTS OR RECENT COLLEGE GRADUATES, ONLY	
MOTHER JONES PUTS SUCH AN EMPHASIS ON INVESTIGATIVE REPORTING. AMONG	
THE LARGEST TRAINING PROGRAMS IN THE INDEPENDENT MEDIA COMMUNITY, THE	
BEN BAGDIKIAN FELLOWSHIP PROGRAM GIVES ASPIRING JOURNALISTS INTENSIVE	
TRAINING IN WHAT IT TAKES TO PUBLISH OUTSTANDING, INDEPENDENT	
JOURNALISM, TO MEET DEADLINES, AND TO WORK AS PART OF A PROFESSIONAL	
TEAM. IT IS A RARE OPPORTUNITY FOR NEW JOURNALISTS TO WORK ALONGSIDE	
SOME OF THE TOP REPORTERS AND JOURNALISTS IN THE BUSINESS, AND TO LEARN	
THE INNER WORKINGS OF MULTIMEDIA NATIONAL REPORTING WITH A SPECIAL	
FOCUS ON INVESTIGATIVE JOURNALISM. DEPENDING ON FUNDING AVAILABILITY,	
THE PROGRAM ALSO OFFERS INTERNSHIPS FOR THOSE INTERESTED IN ART AND	
PHOTOGRAPHY, NONPROFIT PUBLIC AFFAIRS AND SOCIAL MEDIA, AND THE	
BUSINESS AND TECHNOLOGY SIDE OF PUBLISHING. GRADUATES LEAVE WITH	
PRACTICAL KNOWLEDGE, WORK THAT THEY CAN BE PROUD OF, AND A NETWORK OF	
FRIENDS AND COLLEAGUES THAT WILL LAST A LIFETIME. OF THE MORE THAN 800	
INTERNS AND FELLOWS WHO HAVE PASSED THROUGH MOTHER JONES' PROGRAM, MORE	
THAN HALF MOVED ON TO A CAREER IN JOURNALISM OR THE MEDIA AT SOME OF	
THE NATION'S MOST PRESTIGIOUS MEDIA OUTLETS. GRADUATES OF THE PROGRAM	
WORK THROUGHOUT THE NATIONAL MEDIA WORLD AT OUTLETS RANGING FROM THE	
NEW YORK TIMES AND THE WALL STREET JOURNAL TO NATIONAL PUBLIC RADIO AND	
SALON.COM.	

Name of the organization FOUNDATION FOR NATIONAL PROGRESS	Employer identification number 94-2282759
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD OF DIRECTORS OF THE FOUNDATION FOR NATIONAL PROGRESS, DBA MOTHER	
JONES MAGAZINE, APPROVED THE FORMATION OF A FINANCIAL AUDIT COMMITEE AND A	
FINANCE COMMITTEE IN KEEPING WITH THE CORPORATION'S BYLAWS THAT STATE: THE	
BOARD OF DIRECTORS MAY, BY RESOLUTION ADOPTED BY A MAJORITY OF THE	
DIRECTORS THEN IN OFFICE, CREATE ANY NUMBER OF BOARD COMMITTEES, EACH	
CONSISTING OF TWO OR MORE DIRECTORS, TO SERVE AT THE PLEASURE OF THE BOARD.	
APPOINTMENTS TO ANY BOARD COMMITTEE SHALL BE MADE BY ANY METHOD DETERMINED	
BY A MAJORITY VOTE OF THE DIRECTORS THEN IN OFFICE. BOARD COMMITTEES MAY BE	
GIVEN ALL THE AUTHORITY OF THE BOARD, EXCEPT FOR THE POWER TO: (A) SET THE	
NUMBER OF DIRECTORS WITHIN A RANGE SPECIFIED IN THESE BYLAWS; (B) FILL	
VACANCIES ON THE BOARD OF DIRECTORS OR ON ANY BOARD COMMITTEE; (C) ELECT	
DIRECTORS OR REMOVE ANY DIRECTOR WITHOUT CAUSE; (D) FIX COMPENSATION OF	
DIRECTORS FOR SERVING ON THE BOARD OR ANY BOARD COMMITTEE; (E) AMEND OR	
REPEAL THESE BYLAWS OR ADOPT NEW BYLAWS; (F) ADOPT AMENDMENTS TO THE	
ARTICLES OF INCORPORATION OF THIS CORPORATION; (G) AMEND OR REPEAL ANY	
RESOLUTION OF THE BOARD OF DIRECTORS WHICH BY ITS EXPRESS TERMS IS NOT SO	
AMENABLE OR REPEALABLE; (H) CREATE ANY OTHER BOARD COMMITTEES OR APPOINT	
THE MEMBERS OF ANY BOARD COMMITTEES; OR (I) APPROVE ANY MERGER,	
REORGANIZATION, VOLUNTARY DISSOLUTION, OR DISPOSITION OF SUBSTANTIALLY ALL	
OF THE ASSETS OF THIS CORPORATION. AS SUCH, THE FINANCIAL AUDIT COMMITTEE	
AND FINANCE COMMITTEE APPROVE THE FORM 990 PRIOR TO FILING; A COMPLETE COPY	
OF THE FORM 990 IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO	
FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
AG DED MILE GODDODAMION'G GONELIGM OF INMEDERM DOLIGY AND MO ENGLIDE MUAM	

AS PER THE CORPORATION'S CONFLICT OF INTEREST POLICY, AND TO ENSURE THAT

Name of the organization FOUNDATION FOR NATIONAL PROGRESS	Employer identification number 94-2282759
THE FOUNDATION OPERATES IN A MANNER CONSISTENT WITH ITS EDUCATIONAL	
PURPOSES AND THAT IT DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE	
ITS STATUS AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIOD	
REVIEWS SHALL BE CONDUCTED BY THE DEPARTMENT SUPERVISOR (RELEVANT TO THE	
TRANSACTION OR ARRANGEMENT), PUBLISHER, CEO, CFO, AND BOARD OF DIRECTOR'S	
AUDIT COMMITTEE. THE PERIODIC REVIEWS SHALL, AT A MINIMUM, OCCUR ANNUALLY	
AND SHALL INCLUDE THE FOLLOWING SUBJECTS:	
* WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE AND ARE AS	
THE RESULT OF ARM'S-LENGTH BARGAINING.	
* WHETHER ACQUISITIONS OF SERVICES RESULT IN INUREMENT OR IMPERMISSIBLE	
PRIVATE BENEFIT.	
* WHETHER TRANSACTIONS AND ARRANGEMENTS WITH VENDORS AND OTHER	
ORGANIZATIONS CONFORM TO WRITTEN POLICIES, ARE PROPERLY RECORDED, REFLECT	
REASONABLE PAYMENTS FOR GOODS AND SERVICES, FURTHER THE FOUNDATION'S	
EDUCATIONAL PURPOSES, AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE	
PRIVATE BENEFIT.	
* WHETHER AGREEMENTS WITH EMPLOYEES AND THIRD-PARTY PAYORS FURTHER THE	
FOUNDATION'S EDUCATIONAL PURPOSES AND DO NOT RESULT IN INUREMENT OR	
IMPERMISSIBLE PRIVATE BENEFIT.	
IN CONDUCTING THESE PERIODIC REVIEWS, THE FOUNDATION MAY, BUT NEED NOT, USE	
OUTSIDE ADVISORS. IF OUTSIDE EXPERTS ARE USED, THEIR USE SHALL NOT RELIEVE	
THE FOUNDATION OF ITS RESPONSIBILITY FOR ENSURING THAT PERIODIC REVIEWS ARE	
CONDUCTED.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE CEO'S SALARY AND PERFORMANCE IS REVIEWED ANNUALLY BY AN ELECTED	
PERFORMANCE REVIEW/COMPENSATION COMMITTEE AS PART OF THE BOARD OF	

Name of the organization FOUNDATION FOR NATIONAL PROGRESS	Employer identification number 94-2282759
DIRECTORS. THIS WAS LAST PERFORMED AND RELAYED TO THE CEO IN FEBRUARY 2020	
PERTAINING TO 2019 PERFORMANCE. THE CEO'S SALARY MAY BE ADJUSTED ACCORDING	
TO A COLA EACH YEAR BASED ON THE BAY AREA CPI. ANY ADDITIONAL WAGE INCREASE	
IS BASED ON MERIT AND APPROVED BY THE BOARD OF DIRECTORS.	
THE CFO'S SALARY AND PERFORMANCE IS REVIEWED ANNUALLY BY THE CEO WITH INPUT	
FROM MEMBERS OF THE SENIOR MANAGEMENT TEAM. THIS WAS LAST PERFORMED AND	
RELAYED TO THE CFO IN JUNE 2019. THE CFO'S SALARY MAY BE ADJUSTED ACCORDING	
TO A COLA EACH YEAR BASED ON THE BAY AREA CPI. ANY ADDITIONAL WAGE INCREASE	
IS BASED ON MERIT AND APPROVED BY THE CEO.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,MO,NY,NC,OR,PA,RI,SC,TN	
UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE FOUNDATION FOR NATIONAL PROGRESS PROVIDES A COPY OF FORMS 990 AND 990-T	
FOR PUBLIC INSPECTION ON REQUEST (DISTRIBUTED EITHER THROUGH THE U.S.	
POSTAL OFFICE OR AS A PDF DOCUMENT ATTACHED TO AN EMAIL). ADDITIONALLY, THE	
FOUNDATION FOR NATIONAL PROGRESS PROVIDES GUIDESTAR (A PUBLIC NONPROFIT	
TRACKING WEB SITE) A COPY OF FORMS 990 AND 990-T FOR PUBLIC INSPECTION.	
GOVERNING DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC.	
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	